



Oakbridge Cof E Primary School, Northallerton

Advertisement

**Learning Mentor/ HLTA including After School Club Lead
Required for September 2024
Variable contract, 27.5-32.5 hours**



Grade/Band:

- HLTA - Band F (scale 8-13), 20 hours per week, TTO plus PD days (39 weeks)
- After School Club Lead – Band C (scale 2-4), 5-10 hours per week, TTO (38 weeks)

Working hours 11.15am to 4.15/ 5.15pm daily

Contract Type Established

Weekend Working N/A

Application Closing Date Friday 21st June 9am

Shortlisting Date Friday 21st June

Interview Date Thursday 27th June/ Wednesday 3rd July

Venue for Interview TBC

Advert Details

The Executive Headteacher and Governors are seeking to appoint an experienced and enthusiastic individual to take on the role of HLTA working across our new school as it grows. The role would primarily involve covering PPA, leading interventions, support for pupils with SEND including those with SEMH needs and overseeing attendance. This is an exciting opportunity for a motivated teaching assistant to join our small, highly skilled and friendly staff.



Oakbridge CofE Primary School

The role will include: -

1. To cover and lead class teaching (under supervision) as and when appropriate, initially in EYFS
2. Direct the work, where relevant, of other adults in supporting learning
3. Demonstrate an informed and efficient approach to teaching and learning by adopting relevant strategies to support the work of the teacher and increase achievement of all pupils including those with special educational needs and disabilities (SEND)
4. Provide bespoke support and interventions for pupils with SEND
5. Promote, support and facilitate inclusion by encouraging participation of all pupils in learning
6. Use effective behaviour management strategies consistently in line with the school's policy and procedures
7. Support class teachers with maintaining a nurturing and positive atmosphere among pupils, managing behaviour effectively to ensure a safe learning environment
8. Organise and manage teaching space and resources to help maintain a stimulating and safe learning environment
9. Leadership of after school club, including planning activities, care of pupils and providing a healthy snack
10. Monitor and evaluate attendance and provide support for families to improve attendance where applicable.

We are looking for a candidate who is: -

1. An enthusiastic and hard-working team player
2. Nurturing, friendly and positive
3. Energetic and motivated with a positive, can-do attitude
4. Committed to supporting vulnerable learners and children with SEND
5. Resilient and flexible
6. Personable with a good sense of humour
7. Willing to support the Christian ethos of the school
8. Has an understanding of EYFS and KS1
9. Keen to develop and progress in their career.

What we can offer: -

1. The opportunity to be a founding member of staff in our brand new school
2. A warm, collegiate and supportive environment in which to work, learn and develop
3. High quality Continuous Professional Development and Leadership development opportunities
4. An opportunity to work in collaboration with other schools and be part of the Dales Academies Trust
5. A chance to be part of a caring, Christian environment with an exciting vision for the future

The successful candidate will become part of a team that is enthusiastically creating a brand new CofE school. We are a warm, inclusive family with a strong Christian vision, a sense of community and a commitment to excellence for all children in our care. We aim to ensure that our children feel safe, happy and valued.



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Dales Academies Trust is committed to safeguarding and promoting the welfare of our pupils and young people. We have a robust Child Protection Policy, and all staff will receive training relevant to their role at induction and throughout employment with the Trust. We expect all staff and volunteers to share this commitment. This post is subject to a satisfactory enhanced Disclosure and Barring Service criminal records check for work with children.